**Urban Pathways K-5 College Charter School**

**Board of Trustees Policy**

**STUDENT ASSISTANCE PROGRAM - ANTI–WEAPONS POLICY**

Purpose

* To give students, parents, staff, and the community at large a clear statement concerning the Urban Pathways K-5 College Charter School’s (“Charter School“) stand against weapons, and to state the consequences that will follow violation of the weapons policy consistent with the Charter School’s Code of Conduct.

Objectives

* To ensure the safety of students and staff, their property, and the property of the Charter School.
* To maintain a safe, supportive, nurturing, non-punitive school environment highly conducive to learning.

A weapon is defined as any object that, by design, use, intended use, or brandishing could cause bodily harm or property damage or could intimidate other persons. Weapons include, but are not limited to, firearms (whether loaded or unloaded, whether operational or not, and whether genuine or not), stun guns and BB guns, as well as knives and knife look-alikes, razors or other cutting instruments, chains, martial arts equipment, dangerous chemicals, explosives or devices which may cause a fire or any other tool, instrument or implement capable of inflicting serious bodily injury. In addition, any look-alikes, toy, fakes, play or “pretend” weapons will be in violation of this rule and will be subject to similar consequences.

Items not designed as weapons will be regarded as weapons under this policy if their use causes another person bodily harm or damage, or if the items are used with the intent of causing bodily harm or property damage, or they are used to intimidate others. Such items include, but are not limited to, belts, sprays, pens and pencils, scissors, laser pointers and other sharp objects.

The three exceptions to this policy are:

* A weapon under the control of a law enforcement officer acting in an official capacity.
* A weapon handled legally for the purpose of education approved by the Chief Executive Officer.
* A prop used to represent a weapon used by an individual as part of a program in the Charter School or at a Charter School activity approved by the Board of Trustees (“Board”) or official designee.

No one shall use, threaten to use, possess, sell, distribute, or store any weapon or weapon look-alike at a Charter School facility, in a Charter School vehicle, in or on any other Charter School property, or at any Charter School -sponsored function at any other location.

The consequences for violating this policy are in accordance with the Charter School’s Code of Conduct and may include any or all of the following:

* Administering approved disciplinary practices and procedures.
* Notifying parents, guardians, or legal custodians.
* Notifying law enforcement officials.
* Making a Safe Schools Act report or any other required report.
* Suspension from school.
* Recommendation for expulsion by the Board.

Consequences for employees and individuals on school property other than students or employees, may include either or both of the following:

* Notification of law enforcement officials.
* For employees: disciplinary action in accordance with current employment agreements and/or the employee manual.

**TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS CONTROL. THIS POLICY IS NOT INTENDED TO CONFLICT WITH CHARTER REQUIREMENTS.**

ADOPTED this day \_\_\_\_\_\_ of \_\_\_\_\_\_\_\_\_\_\_\_, 2023

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President

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Secretary