



## **URBAN PATHWAYS K-5 COLLEGE CHARTER SCHOOL**

### **JOB DESCRIPTION**

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JOB TITLE: Movement & Dance Teacher

LOCATION: Urban Pathways K-5 College Charter School – Pittsburgh, PA

REPORTS TO: Principal

EMPLOYMENT TYPE: Full Time, 10-Month

#### **OUR MISSION**

To develop scholars and educators through targeted learning opportunities and evidence-based best practices.

#### **OUR VISION**

To holistically educate every scholar through creative and innovative culturally relevant instruction while fostering and engaging a diverse community.

#### **POSITION OVERVIEW**

The Movement & Dance Teacher is responsible for creating a classroom environment that fosters, promotes and develops an understanding of the relationship of healthy body function and exercise through movement and dance; that motivates each student to cultivate physical fitness, and appropriate social and emotional adjustment; that discovers and develop talents of students in physical achievement; and that develops strength, skill, agility, poise, and coordination in individual, dual and team physical activities and sports, in accordance with each student's ability, with an emphasis on continually body movement & dancing.



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#### CORE RESPONSIBILITIES

- Teaches knowledge and skills in physical fitness, wellness/health education, rhythms and dance, and individual, dual or team sports, utilizing approved curriculum designated by the Principal and other appropriate learning activities.
- Works cooperatively with other classroom teachers in planning and implementing a balanced in-class physical movement program.
- Analyzes, demonstrates, and explains basic skills, knowledge and strategies of dancing, formal sports, games, rhythms, and fundamentals of body movement.
- Develops lesson plans and supplementary materials compatible with the basic instructional philosophy and congruent with the core standards; provides individualized and small group instruction in order to adapt the curriculum to the needs of each student and subgroups of students.
- Establishes and maintains standards of student behavior to provide an orderly, productive environment in the physical education areas.
- Provides appropriate safety instruction and makes safety checks on equipment and field areas to ensure the overall safety of students.
- Evaluates academic and social growth of students, prepares report cards, and keeps appropriate records to include attendance reports, checklists and other recordkeeping activities as necessary.
- Maintains control of storage and use of school property.
- Evaluates each student's growth in physical skills, knowledge and contribution in team sports.
- Communicates with parents, teachers and school administration on student progress.
- Supervises students in out of classroom activities during the assigned working day.
- Models nondiscriminatory practices in all activities.
- Maintains professional competence by attending staff development programs, curriculum development meetings and other professional activities.



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- Participates in various student and parent activities which occur in school including PTO, student clubs and after-school activities.
  - Creates an effective learning environment through functional and attractive displays, bulletin boards, and activity/learning centers.
  - Performs any other related duties as assigned by the Principal or other appropriate administrator.

### QUALIFICATIONS & COMPETENCIES

Required:

- Bachelor's degree in a relevant field from an accredited college or university -OR-
- Have at least 5 years of educational and physical/health instruction experience
- Possessing a Pennsylvania primary education teaching certification is a plus.

### PERSONAL CHARACTERISTICS

- Demonstrates the ability to work with children of all ages who are dealing with various learning troubles.
- Possesses excellent teaching skills and the ability to intervene when children fall behind their peers academically.
- Exhibits outstanding organization and time management skills for managing a large workload.
- Displays highly effective communication skills geared to various age groups.
- Can work well independently and with very limited supervision.
- Possesses the ability to make decisions based on factual evidence and observation.
- Demonstrates the ability to use multiple techniques to help students develop study, learning and testing skills.
- Culturally responsive and equity-focused
- Confident, collaborative leader with a problem-solving mindset
- Skilled communicator and relationship-builder
- Detail-oriented, organized, and mission-driven



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#### **WORK DAYS & SHIFTS**

Monday through Friday, daylight hours during school year and other scheduled work days

#### **SALARY & BENEFITS**

- Competitive salary commensurate with experience
- Comprehensive medical, dental, and vision coverage
- Enrollment in retirement system
- Professional development aligned with leadership growth

#### **PHYSICAL REQUIREMENTS**

- Must be able to stand, walk, and sit for extended periods
- Ability to lift, carry, push, or pull up to 25 pounds occasionally
- Ability to bend, kneel, crouch, and reach to support student needs
- Must be able to speak, hear, see, and communicate clearly in English

Urban Pathways K-5 College Charter School is an equal opportunity employer. We are committed to building a diverse team and encourage applications from all qualified individuals, regardless of race, religion, national origin, gender identity, sexual orientation, or ability.