

# **Urban Pathways K-5 College Charter School**

## **Board of Trustees Policy**

### **EMPLOYEE HEALTH AND RETIREMENT BENEFITS**

**WHEREAS**, the Charter School Law requires Charter Schools to comply with Section 24 P.S. § 17-1724-A regarding employee health care benefits and employee enrollment in the public School Employee's Retirement System (PSERS); and

The Urban Pathways K-5 College Charter School ("Charter School") will offer eligible employees health care benefits same as those provided by the Pittsburgh Public School District as deemed practical by the Charter School and its providers. These benefits will be reviewed annually.

The Charter School will further offer to enroll eligible Charter School employees in PSERS to the extent deemed practical by the Charter School and to the extent required by applicable law.

**TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.**